

Form **990**
(Rev. January 2020)
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning **JUL 1, 2019** and ending **JUN 30, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FOOD AND ENVIRONMENT REPORTING NETWORK INC. Doing business as Number and street (or P.O. box if mail is not delivered to street address) Room/suite 576 FIFTH AVENUE 903 City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10036 F Name and address of principal officer: THOMAS LASKAWY SAME AS C ABOVE	D Employer identification number 27-4108978 E Telephone number (646) 248-6014 G Gross receipts \$ 1,330,890. H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions) H(c) Group exemption number ▶
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
J Website: ▶ HTTP://THEFERN.ORG		
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 2010
		M State of legal domicile: NY

Part I Summary

1	Briefly describe the organization's mission or most significant activities: FOOD, AGRICULTURE, AND ENVIRONMENTAL HEALTH THROUGH PUBLICATION PARTNERSHIPS WITH RESPECTED		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	8
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	7
5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	8
6	Total number of volunteers (estimate if necessary)	6	7
7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 39	7b	0.
8	Contributions and grants (Part VIII, line 1h)	Prior Year 561,587.	Current Year 1,223,030.
9	Program service revenue (Part VIII, line 2g)	56,964.	95,532.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	20.	494.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	931.	-11,950.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	619,502.	1,307,106.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	270,836.	555,888.
16 a	Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 53,189.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	246,405.	335,635.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	517,241.	891,523.
19	Revenue less expenses. Subtract line 18 from line 12	102,261.	415,583.
20	Total assets (Part X, line 16)	Beginning of Current Year 180,953.	End of Year 677,172.
21	Total liabilities (Part X, line 26)	70,354.	150,990.
22	Net assets or fund balances. Subtract line 21 from line 20	110,599.	526,182.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer THOMAS LASKAWY, EXECUTIVE DIRECTOR Type or print name and title	Date			
Paid Preparer Use Only	Print/Type preparer's name GARRETT M. HIGGINS	Preparer's signature GARRETT M. HIGGINS	Date	Check if self-employed <input type="checkbox"/>	PTIN P00543209
	Firm's name ▶ PKF O'CONNOR DAVIES, LLP	Firm's EIN ▶ 27-1728945			
	Firm's address ▶ 665 FIFTH AVENUE NEW YORK, NY 10022	Phone no. (212) 286-2600			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

FOOD AND ENVIRONMENT REPORTING NETWORK
INC.

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE FOOD & ENVIRONMENT REPORTING NETWORK (FERN) IS THE FIRST AND ONLY INDEPENDENT, NON-PROFIT, NON-PARTISAN NEWS ORGANIZATION THAT PRODUCES EXPLANATORY AND INVESTIGATIVE REPORTING ON FOOD, AGRICULTURE, AND ENVIRONMENTAL HEALTH THROUGH PUBLICATION PARTNERSHIPS WITH RESPECTED

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ **525,031.** including grants of \$ _____) (Revenue \$ **65,410.**)

THE FOOD & ENVIRONMENT REPORTING NETWORK CONTINUES TO DEMONSTRATE AN ABILITY TO DELIVER IMPACTFUL CONTENT IN ITS AREA OF FOCUS AND EXECUTE ON ITS STRATEGIC GOALS. DURING FISCAL YEAR 2020, FERN PRODUCED 43 EXPLANATORY OR INVESTIGATIVE REPORTS ON A RANGE OF TOPICS PUBLISHED WITH 12 OUTLETS, INCLUDING THE NATION, THE WEATHER CHANNEL, EATINGWELL, NATIONAL GEOGRAPHIC, TIME AND MANY OTHERS. TOPICS THAT WERE PRIORITIZED IN THEIR PUBLISHED WORK DURING THIS PERIOD WERE OCEANS AND WATER ISSUES, COVID-19 AND FOOD WORKERS, AND CLIMATE IMPACTS ON AGRICULTURE AND THE FOOD SYSTEM.

4b (Code: _____) (Expenses \$ **117,395.** including grants of \$ _____) (Revenue \$ **31,206.**)

FERN'S AG INSIDER IS A DAILY FOOD AND AGRICULTURE POLICY PAID SUBSCRIPTION NEWS SERVICE. IT INCLUDES ORIGINAL REPORTING, ANALYSIS, AND A DAILY SURVEY OF BREAKING NEWS IN THE AREAS OF FEDERAL AND STATE FOOD AND AGRICULTURE POLICY AS WELL AS RELATED CORPORATE DEVELOPMENTS. THE PRODUCT IS AIMED AT AN AUDIENCE OF POLICYMAKERS, ADVOCATES, JOURNALISTS, AND FOOD INDUSTRY REPRESENTATIVES. FERN'S AG INSIDER PAID SUBSCRIPTION FEATURES INCLUDE:

- **A DEDICATED, PAYWALLED AG INSIDER MINI-SITE ON THE FERN WEBSITE**
- **ORIGINAL, IN-DEPTH REPORTING AND ANALYSIS**
- **ARTICLES TAGGED AND VIEWABLE BY SUBJECT**
- **A SEARCHABLE ARCHIVE OF ALL AG INSIDER REPORTING**

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe on Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses **642,426.**

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**FOOD AND ENVIRONMENT REPORTING NETWORK
INC.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>		X
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

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INC.**

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Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	39
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a	8	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? <i>If "Yes," see instructions and file Form 4720, Schedule N.</i>	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? <i>If "Yes," complete Form 4720, Schedule O.</i>	16	X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	1a	8		
b Enter the number of voting members included on line 1a, above, who are independent	1b	7		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2			X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3			X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4			X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5			X
6 Did the organization have members or stockholders?	6			X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a			X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b			X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?	8a		X	
b Each committee with authority to act on behalf of the governing body?	8b		X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9			X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a			X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b			
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a			X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		X	
13 Did the organization have a written whistleblower policy?	13		X	
14 Did the organization have a written document retention and destruction policy?	14		X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
a The organization's CEO, Executive Director, or top management official	15a		X	
b Other officers or key employees of the organization	15b		X	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a			X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **▶ NY, CA, PA**
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records ▶
THOMAS LASKAWY - (215) 370-2765
725 WESTVIEW ST, PHILADELPHIA, PA 19119

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JOANNE KELLEY CHAIR	5.00	X		X				0.	0.	0.
(2) NATHANIEL BROWN TREASURER	5.00	X		X				0.	0.	0.
(3) SAMUEL FORMARTZ SECRETARY/EDITOR-IN-CHIEF	40.00	X		X			87,550.	0.	0.	0.
(4) DANIEL PULLMAN BOARD MEMBER	5.00	X					0.	0.	0.	0.
(5) SUSAN WEST BOARD MEMBER	5.00	X					0.	0.	0.	0.
(6) LORRAINE FONTANES BOARD MEMBER	5.00	X					0.	0.	0.	0.
(7) LESLIE WILLIAMS BOARD MEMBER UNTIL 12/19	5.00	X					0.	0.	0.	0.
(8) AILEEN BURDICK BOARD MEMBER	5.00	X					0.	0.	0.	0.
(9) THOMAS LASKAWY EXECUTIVE DIRECTOR	40.00			X			87,550.	0.	0.	0.

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	39,375.				
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	1,183,655.				
	g Noncash contributions included in lines 1a-1f	1g	\$				
	h Total. Add lines 1a-1f			1,223,030.			
Program Service Revenue	2 a EDITORIAL FEE	Business Code					
		511110	64,326.	64,326.			
	b SUBSCRIPTIONS REVENUE	519130	31,206.	31,206.			
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f			95,532.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		494.			494.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities				
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b					
	c Gain or (loss)	7c					
d Net gain or (loss)							
8 a Gross income from fundraising events (not including \$ 39,375. of contributions reported on line 1c). See Part IV, line 18	8a		10,750.				
		8b	23,784.				
c Net income or (loss) from fundraising events			-13,034.			-13,034.	
9 a Gross income from gaming activities. See Part IV, line 19	9a						
		9b					
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
		10b					
		c Net income or (loss) from sales of inventory					
Miscellaneous Revenue	11 a REIMBURSEMENT	Business Code					
		900099	1,084.	1,084.			
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d			1,084.				
12 Total revenue. See instructions			1,307,106.	96,616.	0.	-12,540.	

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX **X**

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	181,549.	133,281.	35,238.	13,030.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	332,239.	243,907.	64,486.	23,846.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	42,100.	30,907.	8,171.	3,022.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	30,800.		30,800.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch. O.)	231,048.	216,818.	8,080.	6,150.
12 Advertising and promotion				
13 Office expenses	43,971.	9,357.	28,374.	6,240.
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	15,981.	8,156.	6,924.	901.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	13,835.		13,835.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a _____				
b _____				
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	891,523.	642,426.	195,908.	53,189.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1 Cash - non-interest-bearing	132,332.	1	117,161.	
	2 Savings and temporary cash investments	39,290.	2	401,434.	
	3 Pledges and grants receivable, net	4,500.	3	153,646.	
	4 Accounts receivable, net	4,831.	4	4,931.	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges		9		
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a			
	b Less: accumulated depreciation	10b		10c	
	11 Investments - publicly traded securities		11		
	12 Investments - other securities. See Part IV, line 11		12		
	13 Investments - program-related. See Part IV, line 11		13		
	14 Intangible assets		14		
	15 Other assets. See Part IV, line 11		0.	15	0.
16 Total assets. Add lines 1 through 15 (must equal line 33)		180,953.	16	677,172.	
Liabilities	17 Accounts payable and accrued expenses	57,155.	17	54,041.	
	18 Grants payable		18		
	19 Deferred revenue	13,199.	19	12,949.	
	20 Tax-exempt bond liabilities		20		
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21		
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22		
	23 Secured mortgages and notes payable to unrelated third parties		23		
	24 Unsecured notes and loans payable to unrelated third parties		0.	24	84,000.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D			25	
	26 Total liabilities. Add lines 17 through 25		70,354.	26	150,990.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.				
	27 Net assets without donor restrictions		2,495.	27	177,732.
	28 Net assets with donor restrictions		108,104.	28	348,450.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29 Capital stock or trust principal, or current funds			29	
	30 Paid-in or capital surplus, or land, building, or equipment fund			30	
	31 Retained earnings, endowment, accumulated income, or other funds			31	
	32 Total net assets or fund balances		110,599.	32	526,182.
	33 Total liabilities and net assets/fund balances		180,953.	33	677,172.

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**FOOD AND ENVIRONMENT REPORTING NETWORK
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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1,307,106.
2	Total expenses (must equal Part IX, column (A), line 25)	891,523.
3	Revenue less expenses. Subtract line 2 from line 1	415,583.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	110,599.
5	Net unrealized gains (losses) on investments	
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain on Schedule O)	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	526,182.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

FOOD AND ENVIRONMENT REPORTING NETWORK

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	806,648.	639,205.	1004498.	561,587.	1202355.	4214293.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	806,648.	639,205.	1004498.	561,587.	1202355.	4214293.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1595463.
6 Public support. Subtract line 5 from line 4.						2618830.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4	806,648.	639,205.	1004498.	561,587.	1202355.	4214293.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,359.	357.	23.	20.	494.	2,253.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	1,500.	2,533.	2,980.	1,968.	1,084.	10,065.
11 Total support. Add lines 7 through 10						4226611.
12 Gross receipts from related activities, etc. (see instructions)					12	410,367.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))	14	61.96 %
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	63.90 %
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

FOOD AND ENVIRONMENT REPORTING NETWORK

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

FOOD AND ENVIRONMENT REPORTING NETWORK

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount		(A) Prior Year	(B) Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		Current Year
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

FOOD AND ENVIRONMENT REPORTING NETWORK

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

FOOD AND ENVIRONMENT REPORTING NETWORK

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

REIMBURSEMENT

2015 AMOUNT: \$ 1,500.

2016 AMOUNT: \$ 2,533.

2017 AMOUNT: \$ 2,980.

2018 AMOUNT: \$ 1,968.

2019 AMOUNT: \$ 1,084.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

FOOD AND ENVIRONMENT REPORTING NETWORK INC.

Employer identification number

27-4108978

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ... \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number 27-4108978
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 227,664.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 130,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	<hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	<hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	<hr/> <hr/> <hr/>	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	<hr/> <hr/> <hr/>	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number 27-4108978
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	_____ _____ _____	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	_____ _____ _____	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	_____ _____ _____	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	_____ _____ _____	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____ _____ _____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____ _____ _____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number 27-4108978
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number 27-4108978
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization FOOD AND ENVIRONMENT REPORTING NETWORK INC. Employer identification number 27-4108978

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two yes/no questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, a table for lines 2a-2d (Total number, acreage, certified historic structures, acquired after 7/25/06), and questions about monitoring, expenses, and reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures, and a table for revenue and assets included.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019

**FOOD AND ENVIRONMENT REPORTING NETWORK
INC.**

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- | | |
|---|--|
| a <input type="checkbox"/> Public exhibition | d <input type="checkbox"/> Loan or exchange program |
| b <input type="checkbox"/> Scholarly research | e <input type="checkbox"/> Other _____ |
| c <input type="checkbox"/> Preservation for future generations | |
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment %
- b** Permanent endowment %
- c** Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|---------------|----|
| (i) Unrelated organizations | 3a(i) | |
| (ii) Related organizations | 3a(ii) | |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | 3b | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) **0.**

**FOOD AND ENVIRONMENT REPORTING NETWORK
INC.**

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements		1	1,330,890.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d	23,784.	
e Add lines 2a through 2d	2e		23,784.
3 Subtract line 2e from line 1		3	1,307,106.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b	4c		0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	1,307,106.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements		1	915,307.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d	23,784.	
e Add lines 2a through 2d	2e		23,784.
3 Subtract line 2e from line 1		3	891,523.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b	4c		0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	891,523.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

MANAGEMENT OF FERN HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

FERN'S TAX RETURNS FOR ALL YEARS SINCE 2016 REMAIN OPEN TO EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. THERE ARE CURRENTLY NO EXAMINATIONS IN PROGRESS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES REPORTED ON FORM 990, PART

VIII, LINE 8B

23,784.

Part XIII Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES REPORTED ON FORM 990, PART

VIII, LINE 8B

23,784.

FOOD AND ENVIRONMENT REPORTING NETWORK

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		NYC 2019 (event type)	NYC 2020 (event type)	NONE (total number)	
Revenue	1 Gross receipts	19,550.	30,575.		50,125.
	2 Less: Contributions	15,650.	23,725.		39,375.
	3 Gross income (line 1 minus line 2)	3,900.	6,850.		10,750.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs		5,466.		5,466.
	7 Food and beverages	1,087.	7,079.		8,166.
	8 Entertainment				
	9 Other direct expenses	4,067.	6,085.		10,152.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				23,784.
11 Net income summary. Subtract line 10 from line 3, column (d)				-13,034.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7 Direct expense summary. Add lines 2 through 5 in column (d)					
8 Net gaming income summary. Subtract line 7 from line 1, column (d)					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

Part IV Supplemental Information *(continued)*

Multiple horizontal lines for supplemental information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public
Inspection

Name of the organization	FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number	27-4108978
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOCAL AND NATIONAL MEDIA OUTLETS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

LOCAL AND NATIONAL MEDIA OUTLETS.

FORM 990, PART III, LINE 1:

THE FOOD & ENVIRONMENT REPORTING NETWORK (FERN) IS THE FIRST AND ONLY INDEPENDENT, NONPROFIT NEWS ORGANIZATION THAT PRODUCES AWARD-WINNING INVESTIGATIVE AND EXPLANATORY REPORTING ON FOOD, AGRICULTURE, AND ENVIRONMENTAL HEALTH THROUGH PARTNERSHIPS WITH REGIONAL AND NATIONAL MEDIA OUTLETS. THROUGH IMPARTIAL, FACT-BASED JOURNALISM, FERN EXPLORES THE FULL IMPACT OF FOOD AND AGRICULTURE ON PUBLIC HEALTH AND THE ENVIRONMENT. WITHIN THE FOOD AND AGRICULTURE SPACE, WE SHINE A LIGHT ON INJUSTICES AND ABUSES OF POWER, BOTH CORPORATE AND GOVERNMENTAL, AND ACT AS A BULWARK AGAINST THE GROWING SUPPRESSION OF SCIENCE WITHIN GOVERNMENT. WE UNCOVER AND EXPLAIN NEWS THAT IS CRITICAL TO THE PUBLIC'S RIGHT TO KNOW ABOUT FOOD, AGRICULTURE, AND ENVIRONMENTAL HEALTH.

FERN PRIMARILY PRODUCES NEWS ARTICLES OF BETWEEN 1,500 AND 5,000 WORDS, AND FUNCTIONS AS A FULL-SERVICE NEWS ORGANIZATION. FERN'S PROCESS INCLUDES STORY AND PITCH DEVELOPMENT, CONTRACTING WITH JOURNALISTS, PROVIDING EDITORIAL SUPPORT AND SERVICES AND NEGOTIATING DISTRIBUTION AGREEMENTS WITH MAINSTREAM PUBLICATIONS. FERN COMPLEMENTS ITS WRITTEN REPORTS WITH INFOGRAPHICS AND OTHER VISUALIZATIONS, WITH SOCIAL MEDIA ACTIVITY, THROUGH RADIO AND TELEVISION BROADCAST COLLABORATIONS, AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

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THROUGH LIVE EVENTS. FERN RIGOROUSLY TRACKS THE IMPACT OF ITS STORIES
USING A RANGE OF METRICS.

THE ISSUES FERN COVERS ARE AT THE HEART OF TODAY'S POLITICAL BATTLES.
TRADE, IMMIGRATION, PUBLIC HEALTH, TOXIC CHEMICALS, LABOR, NUTRITION
AND WATER QUALITY, ALL FALL WITHIN OUR REPORTING MANDATE AND GROW MORE
CONTENTIOUS WITH EACH PASSING DAY. FERN PROVIDES THE EDITORIAL
EXPERTISE TO EXPLORE, EXPLAIN AND INVESTIGATE ALL CORNERS OF THE FOOD
SYSTEM AS WELL AS TO FILL GAPS IN COVERAGE THAT HAVE ARISEN DUE TO THE
ONGOING AND ACCELERATING DISRUPTION OF THE TRADITIONAL MEDIA BUSINESS
MODEL.

FERN EXPANDS PUBLIC UNDERSTANDING OF THESE CRUCIAL ISSUES AT A TIME
WHEN TRUSTED SOURCES OF FACTS ARE ESSENTIAL. FERN STORIES HAVE APPEARED
IN A WIDE RANGE OF OUTLETS, INCLUDING ABC'S WORLD NEWS TONIGHT,
NATIONAL GEOGRAPHIC, THE WASHINGTON POST, THE NEW YORKER, SCIENTIFIC
AMERICAN, EATING WELL, MOTHER JONES, PACIFIC STANDARD, HARPER'S, THE
NEW FOOD ECONOMY, THE NATION, FAST COMPANY, REVEAL, THE GUARDIAN,
SUNSET MAGAZINE, PRI'S THE WORLD, NPR'S LATINO USA, CALIFORNIA SUNDAY,
AND VOGUE.

WE HAVE REPEATEDLY DEMONSTRATED AN ABILITY TO DELIVER HIGH-IMPACT
JOURNALISM THAT REACHES A LARGE AUDIENCE. IN THE LAST FEW YEARS,
SEVERAL OF OUR STORIES HAVE HELPED SPUR POLICY CHANGES AT THE
INTERNATIONAL, NATIONAL, AND STATE LEVELS. OUR COLLABORATIVE
DISTRIBUTION MODEL GIVES US THE RARE ABILITY TO REACH AUDIENCES THAT
ARE NOT ALREADY EXPOSED TO, OR FAMILIAR WITH, THE ISSUES BOUND UP IN
FOOD AND AGRICULTURE. OUR CAPACITY TO DELIVER SUCH RESULTS IS

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SIGNIFICANT AT A TIME WHEN THE PHILANTHROPIC COMMUNITY IS FOCUSED ON THE SOCIAL RETURN ON ITS INVESTMENTS AND IMPACT. FERN MAINTAINS THAT SUPPORT OF CIVIC COMMUNICATION PARTICULARLY THE STYLE OF INDEPENDENT JOURNALISM WE PRACTICE IS CRITICAL IN ORDER TO MAINTAIN A FUNCTIONING DEMOCRACY AND IS A GROWING OBLIGATION OF THE PHILANTHROPIC COMMUNITY. INDEED, INDEPENDENT REPORTING FROM A TRUSTED SOURCE CAN HAVE AN OUTSIZED EFFECT ON PUBLIC-POLICY DEBATES. WE'VE SHOWN THE POWER OF TAKING THOSE ISSUES AND THE FACTS AND SCIENCE TIED UP WITHIN THEM AND WRAPPING THEM IN CAPTIVATING STORYTELLING.

A 501(C)3 NONPROFIT CORPORATION BASED IN NEW YORK AND OPERATING SINCE 2011, FERN HAS WORKED WITH 80 FREELANCE WRITERS ON 218 STORIES THAT HAVE APPEARED IN 66 OUTLETS. FERN IS A MEMBER OF THE INSTITUTE FOR NONPROFIT NEWS, THE PRIMARY INDUSTRY ASSOCIATION FOR NONPROFIT NEWS ORGANIZATIONS, AND HAS BUILT KEY PARTNERSHIPS WITH OTHER NONPROFIT NEWS OUTLETS LIKE THE REVEAL FROM THE CENTER FOR INVESTIGATIVE REPORTING, NATIONAL PUBLIC RADIO, AND PUBLIC RADIO INTERNATIONAL. WE SHARE THE ULTIMATE GOAL OF ALL INVESTIGATIVE JOURNALISTS: TO EMPOWER INDIVIDUALS AND ORGANIZATIONS TO ADVOCATE FOR CHANGE AT THE CORPORATE AND GOVERNMENTAL LEVEL. IN AGGREGATE, OUR STORIES HAVE REACHED OVER 150 MILLION AMERICANS. WE ALSO PRODUCE FERN'S AG INSIDER, A DAILY FOOD AND AGRICULTURE POLICY PAID SUBSCRIPTION NEWS SERVICE AND HAVE RELEASED FOUR PRINT COLLECTIONS, THE DIRT: DISPATCHES FROM THE FRONT LINES OF FOOD AND FARMING 2011-2016, AN ANTHOLOGY OF OUR FIRST FIVE YEARS OF REPORTING, THE DIRT 2017, THE DIRT 2018 AND THE DIRT 2019.

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THE FOOD & ENVIRONMENT REPORTING NETWORK CONTINUES TO DEMONSTRATE AN ABILITY TO DELIVER IMPACTFUL CONTENT IN ITS AREA OF FOCUS AND EXECUTE ON ITS STRATEGIC GOALS. DURING FISCAL YEAR 2020, WE PRODUCED 43 EXPLANATORY OR INVESTIGATIVE REPORTS ON A RANGE OF TOPICS PUBLISHED WITH 12 OUTLETS, INCLUDING THE NATION, THE WEATHER CHANNEL, EATINGWELL, NATIONAL GEOGRAPHIC, TIME AND MANY OTHERS. TOPICS WE PRIORITIZED IN OUR PUBLISHED WORK DURING THIS PERIOD WERE OCEANS AND WATER ISSUES, COVID-19 AND FOOD WORKERS, AND CLIMATE IMPACTS ON AGRICULTURE AND THE FOOD SYSTEM.

WE ALSO PRODUCED DOZENS OF ARTICLES FOR OUR FERN'S AG INSIDER POLICY NEWS SERVICE. COMPLEMENTING OUR ABILITY TO REACH A BROAD AUDIENCE, FERN'S AG INSIDER POLICY NEWS SERVICE IS AIMED AT AN AUDIENCE OF POLICYMAKERS, GOVERNMENT OFFICIALS, ADVOCATES, AND FOOD INDUSTRY REPRESENTATIVES. WE NOW HAVE OVER 300 INDIVIDUAL AND CORPORATE SUBSCRIBERS AND A GROWING NUMBER OF ACADEMIC INSTITUTIONAL SUBSCRIBERS, INCLUDING NYU, HARVARD LAW SCHOOL, UNIVERSITY OF CALIFORNIA, BERKELEY, TUFTS, YALE, AND THE UNIVERSITY OF PENNSYLVANIA. IN ADDITION, APPROXIMATELY 2,300 PEOPLE RECEIVE THE FREE NEWSLETTER VERSION EVERY WEEKDAY.

WE ALSO SYNDICATE AG INSIDER CONTENT TO AGRICULTURE.COM, ONE OF THE LEADING NEWS SITES FOR COMMODITY FARMERS WITH AN AUDIENCE OF OVER 275,000 MONTHLY VISITORS AND 390,000 MONTHLY PRINT SUBSCRIBERS, AS WELL AS TO MOTHER JONES. OUR PRODUCT IS A KEY SOURCE OF INFORMATION FOR THIS AUDIENCE AND IT ALSO SERVES AS A "TIP SHEET" FOR REPORTERS AS IT HELPS INFLUENCE COVERAGE ACROSS THE MEDIA SPECTRUM. THE DAILY CONTACT WITH THIS AUDIENCE ALSO ENABLES US TO ALERT ITS MEMBERS TO OUR MAIN BODY OF WORK: EXPLANATORY AND INVESTIGATIVE REPORTING. REPRESENTING A GROUP OF INFLUENTIAL MEDIA AND POLICY FIGURES, THE AG INSIDER AUDIENCE AMPLIFIES

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AND ENHANCES OUR OVERALL IMPACT.

WE CONTINUE TO MAINTAIN AND SUPPORT FERN'S FRIDAY FEED NEWSLETTER, A.K.A. THE #FFF, A WEEKLY SURVEY OF THE STORIES IN OUR AREAS OF INTEREST THAT HAVE BEEN PUBLISHED BY OTHER OUTLETS. SOME SELECTIONS ARE AT THE TOP OF THE NEWS WHILE OTHERS ARE PRESCIENT OR IN-DEPTH FEATURES THAT WE THINK OUR READERS SHOULD KNOW ABOUT. WE SEND THIS NEWSLETTER WEEKLY TO A SUBSCRIBER BASE OF 10,00 AS A WAY TO ENHANCE ENGAGEMENT WITH AN AUDIENCE THAT IS MOSTLY DISTINCT FROM OUR SOCIAL-MEDIA AUDIENCE. OVERALL, OUR TOTAL EMAIL AUDIENCE ACROSS ALL OUR NEWSLETTERS IS NEARLY 14,000. WE ALSO RELEASED A NEW PRINT COLLECTION, THE DIRT 2019, REPRESENTING OUR THIRD SUCH COLLECTION.

AT THE END OF OUR 2020 FISCAL YEAR, FERN HAD \$526,182 IN NET ASSETS AGAINST \$1,329,370 IN ANNUAL REVENUE. OUR TOTAL EXPENSES ACROSS ALL PROGRAMS, INCLUDING FISCALLY-SPONSORED PROJECTS, WERE \$913,787 IN EXPENSES.

AUDIENCE ENGAGEMENT

FERN CONTENT FOR 2020 CONTINUES TO SEE AN INCREASE IN TOTAL NUMBER OF SOCIAL MEDIA FOLLOWERS AND ENGAGEMENT ACROSS OUR THREE SOCIAL MEDIA PLATFORMS, FACEBOOK, TWITTER, AND INSTAGRAM. FERN'S COMBINED SOCIAL MEDIA FOLLOWING HAS SHOWN MODEST GROWTH SINCE THE BEGINNING OF 2020. WE STARTED THE YEAR WITH 45,000 FOLLOWERS, AND HAVE GAINED A TOTAL OF 1,750 SINCE THEN. THE CURRENT BREAKDOWN OF OUR SOCIAL MEDIA AUDIENCE IS 15,629 ON FACEBOOK, 28,820 ON TWITTER, AND 2,114 ON INSTAGRAM. ALTHOUGH WE'RE NOT SEEING HUGE GROWTH IN OUR TOTAL NUMBER OF SOCIAL MEDIA FOLLOWERS, WE CONTINUE TO SEE GROWTH IN OUR POST AND TWEET IMPRESSIONS

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AS WELL AS IN POST/TWEET ENGAGEMENTS. THE GOAL OF OUR SOCIAL NETWORKS IS TO HAVE QUALITY, ENGAGED READERS.

AS OF JULY 2020, FERN'S COMBINED SOCIAL MEDIA POST/TWEET IMPRESSIONS WERE 2,390,452 AND TOTAL ENGAGEMENTS WERE 44,453. NOTE THAT IN 2019, OUR TOTAL POST/TWEET IMPRESSIONS FOR THE YEAR WAS 2,575,937 AND TOTAL ENGAGEMENTS WAS 43,725. WE'VE CONTINUED TO OPTIMIZE OUR CAMPAIGNS AND KEYWORDS IN OUR GOOGLE GRANT ACCOUNT WITH A SPECIFIC FOCUS ON ADDING NEW CAMPAIGNS FOR AG INSIDER ARTICLES AND AG INSIDER DAILY NEWSLETTER SIGNUPS. THESE EFFORTS ARE RESULTING IN MORE TRAFFIC TO AG INSIDER'S HOME PAGE AS WELL AS MORE NEWSLETTER SIGNUPS.

EDITORIAL

DUE TO THE COVID-19 PANDEMIC, FERN HAS BEEN DELAYING TRAVEL AND MOST OF OUR LONG-FORM REPORTING OVER THE COURSE OF THE GRANT PERIOD. HOWEVER, WE HAVE TURNED OUR ATTENTION TO THE IMPACTS OF COVID-19 ON THE FOOD SYSTEM. UNDER OUR AG INSIDER BRAND, WE SIGNIFICANTLY INCREASED PRODUCTION AND RELEASED ESSENTIAL REPORTING FROM ACROSS THE NATION DUE TO OUR NETWORK OF FREELANCE REPORTERS ACROSS THE COUNTRY. WE HAVE PUT ALL OF OUR COVID-19 REPORTING IN FRONT OF OUR PAYWALL AND HAVE SEEN SEVERAL OF OUR STORIES GO VIRAL ON SOCIAL MEDIA.

OUR MOST SIGNIFICANT SINGLE EFFORT INVOLVED THE APRIL LAUNCH OF A TOOL TO TRACK COVID-19 OUTBREAKS IN FOOD AND MEAT PROCESSING FACILITIES ACROSS THE COUNTRY. COLLATED AND COLLECTED BY FERN REPORTER LEAH DOUGLAS, THE MAP DATA WAS UPDATED DAILY ALONG WITH NEW FEATURES AND VISUALIZATIONS AS THE YEAR PROGRESSED, INCLUDING THE ABILITY TO SEE STATE-LEVEL DATA.

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OUR DATA HAS BEEN CITED BY THE UNION OF CONCERNED SCIENTISTS AS PART OF A PUBLIC ENGAGEMENT CAMPAIGN TO SUPPORT WORKERS, HEAL FOOD ALLIANCE CREATED A SERIES OF INSTAGRAM GRAPHICS USING OUR DATA IN SUPPORT OF A TITLE VI DISCRIMINATION COMPLAINT TO THE USDA. IN ADDITION OUR DATA WAS CITED, LINKED AND CREDITED IN A DEEP-DIVE BY THE NEW YORK TIMES. THE DATA PROJECT HAS BECOME THE GO-TO RESOURCE FOR OTHER NEWS ORGANIZATIONS INCLUDING VICE, POLITICO, AXIOS, BUSINESS INSIDER, AND NUMEROUS LOCAL NEWS OUTLETS. IT IS EVEN CITED AS A SOURCE IN THE WIKIPEDIA ENTRY ON THE SUBJECT.

OUR REPORTING ON RURAL COVID-19 OUTBREAKS HAS BEEN WIDELY RECOGNIZED; IN FACT, WE MADE OUR FIRST CAMEO ON NETFLIX DURING THE EARLY SUMMER IN THE POLITICAL SATIRE SHOW "THE PATRIOT ACT" WITH HASAN MINHAJ. A SEGMENT ON THE SPREAD OF COVID-19 THAT AIRED MAY 31 FEATURED A VERSION OF FERN'S COVID MAP AS WELL AS A SECOND CHART OF THE GROWTH OVER TIME OF INFECTIONS IN FOOD WORKERS. IT HAS ALSO BEEN CITED BY SENS. ELIZABETH WARREN AND CORY BOOKER AND INCORPORATED INTO THE ANNOUNCEMENT FOR SEN. BOOKER'S BILL TO ADDRESS ISSUES WITH LINE SPEED AND WORKER HEALTH AT MEATPACKING PLANTS.

IMPACT

WE CONTINUE TO EMPHASIZE A VARIETY OF PARTNERS AND AUDIENCES. SOME ARE SMALL BUT HIGHLY FOCUSED, SUCH AS YALE ENVIRONMENT 360, WHICH CATERS TO ENVIRONMENTAL POLICY MAKERS, ADVOCATES AND MEDIA. OTHERS ARE BROAD AND MAINSTREAM, LIKE EATINGWELL OR NATIONAL GEOGRAPHIC OR HUFFPOST. WE

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BELIEVE WE SUCCEEDED IN ALERTING MILLIONS OF "NEW TO THE ISSUES"

READERS AND PRIMING THEM FOR REFORM.

FERN ENDORSES A FORMULATION OF JOURNALISTIC IMPACT DEFINED BY THE CENTER FOR INVESTIGATIVE REPORTING. IT STATES THAT IMPACT REPRESENTS "A CHANGE IN THE STATUS QUO AS A RESULT OF A DIRECT INTERVENTION, BE IT A TEXT ARTICLE, DOCUMENTARY, OR LIVE EVENT. IMPACT CAN BE CHARACTERIZED BY THREE TYPES OF OUTCOMES: STRUCTURAL/MACRO EVENTS LIKE CHANGES IN LAWS AND POLICIES; MESO-LEVEL CHANGES SUCH AS SHIFTS IN PUBLIC DEBATE; AND MICRO-LEVEL CHANGES, LIKE ALTERATIONS IN INDIVIDUALS' KNOWLEDGE, BELIEFS, OR BEHAVIOR."

WE IMPLEMENT THIS CONCEPT BY TRACKING (I) VIEWS AND READS OF ONLINE STORIES AND ANCILLARY PRODUCTS LIKE INFOGRAPHICS, (II) REACH OF PRINT AND BROADCAST PARTNERS, (III) AWARDS RECEIVED, (IV) MEDIA UPTAKE (INCLUDING MEDIA APPEARANCES BY THE WRITER/FERN REPRESENTATIVES, COVERAGE OF THE STORY OR RE-REPORTING BY OTHER OUTLETS, AND CHANGES IN COVERAGE PATTERNS), (V) EFFECTS ON PUBLIC DEBATE, (VI) PUBLIC ENGAGEMENT CAMPAIGNS CREATED BY OTHER ORGANIZATIONS BASED ON OUR REPORTING, (VII) CHANGES IN INDIVIDUAL/CONSUMER BEHAVIOR, AND (VIII) POLICY CHANGES AT THE CORPORATE, FEDERAL, STATE, OR LOCAL LEVEL.

IT IS OUR EXPECTATION THAT OVERALL OUR WORK WILL RAISE AWARENESS IN THE GENERAL PUBLIC OF THE ISSUES ON WHICH WE REPORT. A COMBINATION OF THE INFORMATION WE PRODUCE AND AWARENESS/DEBATE AMONG THE GENERAL PUBLIC CAN AND OFTEN DOES RESULT IN GREATER ACCOUNTABILITY AND TRANSPARENCY REGARDING THE ISSUES. WE HAVE ALSO DEMONSTRATED A FURTHER ABILITY FOR OUR REPORTING TO LEAD DIRECTLY TO CORPORATE AND GOVERNMENT POLICY CHANGE.

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OUR EDITORIAL PRODUCTION OVER THE PAST YEAR WAS STRONG, BOTH IN TERMS OF REACH AS WELL AS IMPACT. WHAT FOLLOWS ARE SOME HIGHLIGHTS.

HERE ARE THE RURAL RESIDENTS WHO SUED THE WORLD'S LARGEST HOG PRODUCER OVER WASTE AND ODORS AND WON, PUBLISHED WITH THE NATION. THIS WAS BARRY YEOMAN'S FOLLOW-UP TO HIS AUGUST 2019 STORY ABOUT HOW NORTH CAROLINA HAD BEEN HIDING COMPLAINTS FROM PEOPLE WHO LIVED NEAR THE GIANT HOG CAFOS THAT DOMINATE THE STATE'S ANIMAL AGRICULTURE. PART OF OUR LIVESTOCK PROJECT, IT DELIVERED COMPELLING PORTRAITS OF THE POOR AND MOSTLY AFRICAN-AMERICAN CITIZENS WHO STOOD UP TO SMITHFIELD.

THE NATION, OUR MEDIA PARTNER FOR THIS STORY, PUBLISHED THE STORY ONLINE, SHARED IT VIA THEIR SOCIAL MEDIA, AND ALSO FEATURED IT AS A COVER STORY IN THEIR OCTOBER 2019 PRINT EDITION. THE NATION HAS A LARGE ONLINE AUDIENCE REACH, AT ABOUT 1.3 MILLION READERS A MONTH. IT ALSO HAS OVER 2 MILLION SOCIAL MEDIA FOLLOWERS. AND ITS PRINT CIRCULATION IS OVER 147,000 COPIES A YEAR.

THE PIECE WAS MENTIONED AND LINKED TO ON CHOWHOUND (A FOOD WEBSITE), THE DAILY YONDER PUBLISHED IT IN THEIR NEWS BRIEFS, EWG MENTIONED THE STORY IN THEIR NEWS ROUNDUP, AND NORTHERN RESISTANCE MEDIA (A NEWS AGGREGATOR) REPUBLISHED THAT EWG ROUNDUP.

WE SAW TWEETS FROM THE AMERICAN GRASSFED ASSOCIATION (PROMOTES GRASSFED LIVESTOCK PRODUCERS & PRODUCTS), REAL FACTS NC (NONPROFIT FOCUSED ON ISSUES FACING PEOPLE LIVING IN NC), NORTHEAST SUSTAINABLE AGRICULTURE WORKING GROUP, WPVM ASHEVILLE, NATIONAL INSTITUTE FOR

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ENVIRONMENTAL SCIENCES (NIEHS), DEMOCRACY WATCH NEWS, AND SEJ.

NOTE THAT THIS STORY GENERATED 1,300 CLICK THROUGHES FROM SOCIAL MEDIA,
10X HIGHER THAN WE USUALLY GET. AND MOST WERE FROM FACEBOOK.

A BREATHTAKING LACK OF OVERSIGHT FOR AIR EMISSIONS FROM ANIMAL FARMS,
PUBLISHED WITH THE NATION. IN THIS COMPANION PIECE TO YEOMAN'S, FERN'S
LEAH DOUGLAS EXPLAINED HOW "THE FEDERAL GOVERNMENT DOES NOT KNOW HOW
MUCH AIR POLLUTION OUR COUNTRY'S LARGEST FARMS CUMULATIVELY PRODUCE.
AND AS OF JUNE, THE EPA AND CONGRESS HAVE TOGETHER EXEMPTED A MAJORITY
OF THOSE OPERATIONS FROM COMPLYING WITH FEDERAL AIR POLLUTION LAWS." AS
WITH THE ABOVE STORY, THE NATION PUBLISHED THE STORY ONLINE AND SHARED
IT VIA THEIR SOCIAL MEDIA.

WISCONSIN LAND CONSULTANTS MENTIONED AND LINKED TO THE STORY ON THEIR
BLOG. THEY ALSO TWEETED THE STORY. WISCONSIN LAND CONSULTANTS IS A
CONSULTING AGENCY THAT HELPS WISCONSIN LANDOWNERS PROTECT THEIR
PROPERTY INVESTMENTS AND THEIR LEGACY.

OTHER TWEETS INCLUDED CENTER FOR A LIVABLE FUTURE, FARM FORWARD,
INSTITUTE FOR AGRICULTURE & TRADE POLICY, AND SHARON STECKMAN (IOWA
STATE REP).

ON FACEBOOK, WE SAW A SHARE BY WE ANIMALS MEDIA, WHICH TELLS THE
STORIES OF ANIMALS IN THE HUMAN ENVIRONMENT. IMAGES AND SHORT FILMS
FROM THE PROJECT HAVE BEEN USED IN HUNDREDS OF ANIMAL PROTECTION
CAMPAIGNS AROUND THE WORLD.

"AS THE SALTON SEA SHRINKS, IT LEAVES BEHIND A TOXIC REMINDER OF THE
COST OF MAKING A DESERT BLOOM," BY LINDSAY FENDT WITH THE WEATHER
CHANNEL. REPORTER LINDSAY FENDT EXPLAINS HOW PESTICIDES AND OTHER

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TOXINS, LODGED IN THE MUD AT THE BOTTOM OF THE SALTON SEA BY DECADES OF AGRICULTURAL RUNOFF, ARE CREATING A PUBLIC-HEALTH HAZARD NOW THAT THE LAKE IS SHRINKING AND THE EXPOSED MUD IS DRYING OUT, TURNING TO DUST. ASTHMA RATES, ALREADY HIGH, ARE EXPECTED TO RISE EVEN HIGHER. THE ONCE-PROSPEROUS RESORT TOWNS BY THE LAKE HAVE COLLAPSED, AND THE ONLY PEOPLE LEFT ARE FARMWORKERS AND OTHERS WHO ARE TOO POOR TO LEAVE.

THE WATER DESK, A PROJECT RUN BY THE UNIVERSITY OF COLORADO AND FUNDED IN LARGE PART BY THE WALTON FOUNDATION, WHICH ALSO PROVIDED SUPPORT FOR THE STORY, PUBLISHED THE PIECE ON THEIR WEBSITE. WATER NEWS NETWORK, WHICH IS PUBLISHED BY SAN DIEGO COUNTY WATER AUTHORITY, LINKED TO THE STORY ON THEIR WEBSITE. THE STORY WAS POSTED TO REDDIT, WHICH RANKS AS THE NO. 5 MOST VISITED WEBSITE IN THE U.S. AND NO. 13 IN THE WORLD. ON SOCIAL MEDIA, WE SAW SHARES BY UC FOOD OBSERVER, GLOBAL WATER PARTNERSHIP, WATER FOUNDATION, AUDUBON SOCIETY, SIERRA CLUB, PUBLIC POLICY INSTITUTE OF CALIFORNIA, UC DAVIS'S DEPARTMENT OF WILDLIFE, FISH, AND CONSERVATION BIOLOGY, AS WELL AS JOURNALISTS AND INDIVIDUALS FOCUSED ON ISSUES PERTAINING TO CONSERVATION AND SUSTAINABILITY. OUR MEDIA PARTNER FOR THIS PIECE, THE WEATHER CHANNEL, SHARED FERN'S LINK TO THE STORY VIA THEIR FACEBOOK PAGE WHICH RESULTED IN NEARLY 3,000 STORY VIEWS VIA FACEBOOK ALONE. IN FACT, THIS STORY WAS OUR TOP PERFORMING STORY ON THE FERN WEBSITE IN 2020.

A TEXAS COMMUNITY CHOKES ON FECAL DUST FROM CATTLE FEEDLOTS, BY CHRIS COLLINS AND PUBLISHED WITH THE TEXAS OBSERVER. THIS STORY, WHICH WAS PART OF OUR LIVESTOCK PROJECT, ALSO REPRESENTED A PROMISING NEW APPROACH TO FERN PARTNERSHIPS: COLLINS IS A STAFF WRITER AT THE OBSERVER, NOT A FREELANCER. FERN COVERED TRAVEL AND PHOTOGRAPHY COSTS,

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AND SUPPLIED THE DATA ON WHICH THE STORY WAS BASED. AS WE LOOK TO DO MORE TO SUPPORT LOCAL AND REGIONAL OUTLETS, LIKE THE OBSERVER, THIS STORY SERVES AS AN IMPORTANT PROOF OF CONCEPT. AS MENTIONED ABOVE, WE ARE TRYING TO MAKE THIS STYLE OF PROJECT INTO A LARGER INITIATIVE.

THE REPORTER FOR THE STORY WAS INTERVIEWED ON A LOCAL NPR STATION TEXAS OBSERVER SHARED THE STORY IN THEIR NEWSLETTER, WHICH HAS 17K SUBS. AND ON SOCIAL MEDIA, THE TEXAS OBSERVER LINK TO THE STORY HAD OVER 15K SOCIAL MEDIA SHARES.

THE STORY WAS REFERENCED ON A BLOG POST BY CLEANTECHNICA. CLEANTECHNICA IS THE #1 CLEANTECH-FOCUSED NEWS & ANALYSIS WEBSITE IN THE US & THE WORLD, FOCUSING PRIMARILY ON ELECTRIC CARS, SOLAR ENERGY, WIND ENERGY, & ENERGY STORAGE. THEY MENTION AND LINK TO THE TEXAS OBSERVER LINK FOR THE STORY.

THE INSTITUTE FOR RURAL JOURNALISM AND COMMUNITY ISSUES REFERENCED THE STORY ON THEIR BLOG. THEY MENTION FERN, TEXAS OBSERVER & IMIDWEST AND LINK TO THE TEXAS OBSERVER LINK FOR THE STORY.

THE STORY WAS SHARED ON SOCIAL MEDIA BY ORGANIC CONSUMER ASSOCIATION, REGENERATION INTERNATIONAL AND FOOD PERCEPTION, CENTER FOR A LIVABLE FUTURE, CENTER FOR FOOD SAFETY, FARM FORWARD, ENVIRONMENTAL INTEGRITY PROJECT, FOOD ANIMAL CONCERNS TRUST, HOUSTON CHRONICLE, TEXAS MAGAZINE, TEXAS MONTHLY, TEXAS STANDARD, MODERN FARMER, AND MANY ENVIRONMENTAL REPORTERS.

THE STORY'S PHOTOGRAPHER, GEORGE STEINMETZ, SHARED IT ON HIS INSTAGRAM AND IT GOT INCREDIBLE ENGAGEMENT. HE SHARED IT ON BOTH HIS PERSONAL ACCOUNT AND HIS PROFESSIONAL ACCOUNT. COMBINED, THE TWO POSTS GOT 16,407 LIKES.

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ARE OUTBREAKS OF FOODBORNE ILLNESS GETTING WORSE?, BY LEAH DOUGLAS AND PUBLISHED IN TIME MAGAZINE'S SPECIAL NEWSSTAND-ONLY ISSUE, THE SCIENCE OF NUTRITION. THIS, TOO, REPRESENTS A NEW TYPE OF PARTNERSHIP. TIME DOES DOZENS OF THESE THEMED "BOOK-A-ZINES" EACH YEAR, PLACING THEM IN NEWSSTANDS AND CHECKOUT AISLES AT SUPERMARKETS. THIS STORY HAS LED TO AN ONGOING DISCUSSION WITH TIME ABOUT A POSSIBLE COLLABORATION ON AN ENTIRE ISSUE.

THIS PIECE WAS WELL SHARED ON SOCIAL MEDIA. WE SAW INTEREST FROM GROUPS SUCH AS FOOD TANK, FOOD SOLUTIONS NEW ENGLAND, PUBLIC JUSTICE FOOD PROJECT, AND GLOBAL LAND PROGRAMME. JOURNALISM ORGS SUCH AS MIDWEST CENTER FOR INVESTIGATIVE REPORTING, SEJ, AND COVERING CLIMATE NOW TWEETED THE STORY.

WE ALSO SAW SHARES FROM JOURNALISTS AND OTHER PROFESSIONALS FOCUSED ON ISSUES PERTAINING TO FOOD SUPPLY/FOOD SAFETY.

U.S. EMBASSY AND CONSULATES IN MEXICO TO SHUT DOWN, THREATENING LABOR SUPPLY FOR AMERICAN FARMS, BY ESTHER HONIG. AS I MENTIONED EARLIER, HONIG BROKE THIS STORY FOR FERN. SHE HAD BEEN TALKING WITH FARMWORKERS ADVOCATES ABOUT H-2A VISAS, WHEN SHE LEARNED THE U.S. EMBASSY WAS SHUTTING ITS DOORS AND ONLY PROCESSING LIMITED SEASONAL WORK VISAS. AFTER FERN BROKE THIS STORY AND SHARED IT ON SOCIAL MEDIA, BOTH REUTERS AND NPR FOLLOWED UP ON IT.

THIS STORY QUICKLY GARNERED ATTENTION ON SOCIAL MEDIA. IT WAS SHARED BY SOUTHWEST FLORIDA RESEARCH & EDUCATION CENTER, CENTER FOR GLOBAL DEVELOPMENT, AMERICA'S VOICE, UNIVERSITY OF WISCONSIN-MADISON CENTER FOR INTEGRATED AGRICULTURAL SYSTEMS, UNIVERSITY OF ARKANSAS PUBLIC

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POLICY CENTER, UNION OF CONCERNED SCIENTISTS, AND SEVERAL JOURNALISTS
AND INDIVIDUALS INTERESTED IN AG POLICY AND FARMWORKER ISSUES.

IN LESS THAN THREE DAYS, OUR FACEBOOK POST FOR THE STORY HAS SHOWN A
REACH OF OVER 2,500 USERS AND NEARLY 800 ENGAGEMENTS. WE'RE SEEING EVEN
MORE SHARES ON TWITTER.

ON THE WEB, THE STORY WAS REFERENCED BY THE COUNTER, SALON, AND THE
RAW STORY.

FORM 990, PART III, LINE 4A CONTINUATION:

WE HAD A COUPLE OF HOME RUNS: WHAT STARTED OUT AS JUST ANOTHER PROJECT
LEAH DOUGLAS' WORK TRACKING COVID-19 CASES AND DEATHS AMONG FOOD-SYSTEM
WORKERS HAS TURNED OUT TO BE GROUNDBREAKING. ON APRIL 22, WE FIRST
PUBLISHED AN INTERACTIVE MAP LEAH BUILT TO REPRESENT THAT DATA. SINCE
THEN, HER WORK HAS BEEN CITED IN MAJOR MEDIA, INCLUDING TWICE IN THE
NEW YORK TIMES, IN A NETFLIX SHOW, AND JUST ABOUT EVERY MAJOR NEWS
ORGANIZATION, INCLUDING IN EUROPE. (MORE IN THE AUDIENCE ENGAGEMENT
REPORT BELOW). IN ANOTHER STORY, ESTHER HONIG AND TED GENOWAYS GAVE US
THE FIRST DEEP DIVE INTO THE HORRENDOUS CONDITIONS FACED BY MEATPACKING
WORKERS. THIS WAS AN IMPORTANT PIECE OF JOURNALISM, BRILLIANTLY
REPORTED REMOTELY THAT GAVE A DETAILED, INTIMATE LOOK AT THE
SITUATION FROM THE WORKERS' PERSPECTIVE.

CNN INTERNATIONAL, MSNBC AND UNIVISION INTERVIEWED US LIVE ABOUT OUR
STORIES, AND MANY OTHER MEDIA OUTLETS COVERED US TOO. SENATORS
ELIZABETH WARREN AND CORY BOOKER ISSUED A BLISTERING LETTER TO
MEATPACKING COMPANIES ABOUT THEIR LABOR PRACTICES DURING THE PANDEMIC,
CITING THREE OF OUR STORIES, INCLUDING THESE TWO. OVERALL, I FEEL LIKE
WE ARE RIDING A LONG WAVE. I DON'T SEE OUR MOMENTUM FALTERING. WE ARE

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DOING TOP-NOTCH REPORTING (EVEN WITH THE RESTRICTIONS ON TRAVEL AND
IN-PERSON NEWSGATHERING), BREAKING STORIES, AND GETTING MORE ATTENTION
AND PARTNERS AS A RESULT.

CAN ASIA'S INFECTIOUS DISEASE-PRODUCING WILDLIFE TRADE BE STOPPED? BY
BRIAN BARTH FOR FERN REPORTS ON THE INCREASING PRESSURE TO SHUT DOWN
THE TRADE FOR WILD ANIMALS, EVER SINCE THE SOURCE OF COVID-19 PANDEMIC
WAS PROVISIONALLY LINKED TO A "WET MARKER" IN WUHAN, CHINA, WHERE
THRONGS OF CUSTOMERS SHOP FOR LIVE ANIMALS HELP IN CRAMPED QUARTERS.
THE MARKETS HAVE LONG BEEN LINKED TO DISEASE OUTBREAKS AS THEY CREATE
THE CONDITIONS FOR INFECTIOUS DISEASES TO JUMP FROM WILD ANIMALS TO
HUMANS.

THIS STORY WAS REPUBLISHED ON GRIST AND MOTHER JONES.

THIS STORY WAS SHARED ON TWITTER BY THE HEAD OF GLOBAL CONSERVATION AT
THE WCS AND BY RACING EXTINCTION.

WE SAW FACEBOOK ENGAGEMENT FROM 1,000,000 STRONG AGAINST OFFSHORE
DRILLING AND CENTRE FOR WILDLIFE STUDIES (INDIA).

MIGRANT FARMWORKERS FEED AMERICA, AND THEY'RE AT HIGH RISK FOR A
CORONAVIRUS OUTBREAK, BY LIZA GROSS AND ESTHER HONIG FOR HUFFPOST
DISCUSSES HOW TENS OF THOUSANDS OF MIGRANT FARMWORKERS WILL ARRIVE IN
AGRICULTURAL CENTERS ACROSS THE NATION, FROM WASHINGTON'S YAKIMA VALLEY
TO THE COASTAL PLAINS OF NORTH CAROLINA AND GEORGIA, WHERE THEY WILL
LIVE AND WORK IN CONDITIONS THAT ARE PRIME FOR A COVID-19 OUTBREAK. YET
DESPITE THE FACT THAT THESE ARE THE MEN AND WOMEN AMERICANS DEPEND ON
TO PLANT, TEND, AND HARVEST THEIR FOOD, WORKERS ARE PROVIDED VIRTUALLY
NO INFORMATION ON HOW THEY CAN PROTECT THEMSELVES, CO-WORKERS OR THEIR

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FAMILIES FROM COVID-19.

MONTHLY VISITORS FOR THIS STORY ARE OVER 170 MILLION VIEWERS.

**MEDIA MENTIONS FOR THIS STORY INCLUDE YAHOO! NEWS AND SOUTH ASIAN
NEWS.**

**SOCIAL MEDIA MENTIONS FOR THIS STORY INCLUDE RETWEETS FROM AUTHOR
MICHAEL POLLAN AND FOOD POLICY ACTION.**

**FOOD WASTE--AND FOOD INSECURITY--RISING AMID CORONAVIRUS PANIC, BY
ELIZABETH ROYTE FOR NATIONAL GEOGRAPHIC DETAILS THE DISTURBING REALITY
OF FOOD WASTE, WHICH ALREADY ACCOUNTS FOR 40 PERCENT OF ALL FOOD
PRODUCED. NOW WITH COVID-19, IT APPEARS TO BE INCREASING AT THE SAME
TIME AS FOOD INSECURITY. ROYTE DIGS INTO THE BOTTLENECKS THAT EXIST IN
OUR FOOD SYSTEM, ESPECIALLY WHEN A HUGE PORTION OF IT SHUTS DOWN IN A
HEARTBEAT.**

MONTHLY UNIQUE VISITORS FOR THIS STORY ARE OVER 26 MILLIONS VISITORS.

**MEDIA MENTIONS FOR THE STORY INCLUDE MSN, NBC NEWS, ENVIRONMENTAL NEWS
BITS (ENB), AND SMARTBRIEF.**

**SOCIAL MEDIA MENTIONS ON TWITTER INCLUDE RETWEETS FROM MFLN NUTRITION,
CA FOOD BANKS AND FEED KC.**

SOCIAL MEDIA MENTIONS ON FACEBOOK INCLUDE A POST FROM FEED KC.

**IS CARBON FARMING A CLIMATE BOON, OR BOONDOGGLE? BY GABRIEL POPKIN FOR
YALEENVIRONMENT360 LOOKS AT THE EFFORTS TO WEAN SOCIETY OFF FOSSIL
FUELS HAVE STALLED, "NATURAL CLIMATE SOLUTIONS" SUCH AS CARBON
SEQUESTRATION HAVE RAPIDLY GAINED STEAM. MILLIONS OF DOLLARS ARE NOW
POURING INTO SOIL-CLIMATE INITIATIVES FROM CORPORATIONS LIKE MICROSOFT**

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AND GENERAL MILLS, PHILANTHROPISTS LIKE LEONARDO DICAPRIO, AND
GOVERNMENTS LARGE AND SMALL.

HOWEVER, A GROWING NUMBER OF SCIENTISTS WORRY THAT A SOCIETAL PRESSURE
TO DO SOMETHING TO COUNTERACT CLIMATE CHANGE IS PUSHING MONEY INTO
CARBON FARMING TOO SOON. NEW STUDIES REVEAL THAT CARBON SEQUESTRATION
PRACTICES MAY NOT PROVIDE THE CLIMATE BENEFITS SOCIETY HAS HOPED FOR.

CIRCULATION NUMBERS FOR THIS STORY INCLUDE 4 MILLION ONLINE READERS
PER YEAR.

MEDIA MENTIONS FOR THIS STORY INCLUDE GRIST AND GREENBIZ.

SOCIAL MEDIA MENTIONS ON TWITTER INCLUDE RETWEETS FROM HOLGANIX,
MIXING BOWL, YALEENVIRONMENT 360, AND THE NATURE CONSERVANCY.

"TRUMP'S EXECUTIVE ORDER SEEKS CONTROVERSIAL OVERHAUL OF SEAFOOD
INDUSTRY," BY LEAH DOUGLAS DETAILS THE TRUMP ADMINISTRATION'S EXECUTIVE
ORDER WHICH LAID OUT A PATHWAY FOR THE APPROVAL OF OCEAN AQUACULTURE IN
FEDERAL WATERS, A CONTROVERSIAL DEPARTURE FROM EXISTING POLICY THAT
COULD RESHAPE THE COUNTRY'S SEAFOOD PRODUCTION. THE ORDER SETS IN
MOTION A PROCESS FOR APPROVING FINFISH AQUACULTURE PROJECTS IN FEDERAL
WATERS, ESTABLISHES AUTHORITY OVER THOSE PROJECTS AT THE NATIONAL
OCEANIC AND ATMOSPHERIC ADMINISTRATION (NOAA), AND AIMS TO DEREGULATE
AND EXPAND SEAFOOD PRODUCTION.

THIS STORY WAS REFERENCED IN AN ARTICLE FOR HUFFPOST AND MSN AND WAS
ALSO CITED IN A PIECE FOR MODERN FARMER. FOODPRINT INCLUDED IT IN THEIR
NEWSLETTER, AND WE SAW THE STORY POSTED TO REDDIT. ON TWITTER, THE
PIECE WAS SHARED BY UC DAVIS'S AGRICULTURAL SUSTAINABILITY INSTITUTE,

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THE CANADIAN ASSOCIATION FOR FOOD LAW AND POLICY, AND INTERNATIONAL INSTITUTE FOR SUSTAINABLE DEVELOPMENT. IT WAS ALSO TWEETED BY CARA COWAN WATTS, A MEMBER OF THE CHEROKEE NATION TRIBE AND CURRENTLY RUNNING TO BE OKLAHOMA'S DISTRICT 14 CHEROKEE NATION TRIBAL COUNCILWOMAN.

"WITH THOUSANDS OF SEAFOOD WORKERS COMING TO ALASKA, THE STATE TRIES TO CONTAIN COVID-19," BY MIRANDA WEISS EXPLAINS HOW LOCAL LEADERS IN SOUTHWEST ALASKA'S BRISTOL BAY BEGGED THE STATE'S GOVERNOR TO CONSIDER CANCELING THE COMMERCIAL SOCKEYE SEASON, FEARING A COVID-19 OUTBREAK THAT COULD SPREAD THROUGHOUT THE REGION'S SMALL VILLAGES. DESPITE THOSE CONCERNS, PREPARATIONS FOR OPENING THE BRISTOL BAY FISHERY BARRELED AHEAD WITH EXPECTATIONS OF ABOUT 10,000 FISHERMEN AND PROCESSING PLANT WORKERS TO DESCEND ON THE REGION. NEWSBREAK, AN APP FOR BREAKING LOCAL NEWS, POSTED THE STORY. THE STORY WAS ALSO SHARED ON SOCIAL MEDIA BY FOOD POLICY ACTION.

AS COVID CASES SPIKE, AN UNPRECEDENTED ALLIANCE EMERGES TO PROTECT CALIFORNIA FARMWORKERS, BY LIZA GROSS. PUBLISHED WITH UNIVISION. THIS STORY GOES INSIDE AN UNUSUAL ALLIANCE OF RESEARCHERS, ACTIVISTS, PUBLIC HEALTH OFFICIALS AND FARMERS WHO BANDED TOGETHER TO KEEP WORKERS SAFE.

OUR MEDIA PARTNER FOR THIS PIECE IS THE NO. 1 SPANISH-LANGUAGE DIGITAL PROPERTY, WITH 20 MILLION MONTHLY U.S. USERS.

THE STORY WAS SHARED ON SOCIAL MEDIA BY GROWING EMPOWERMENT, AN ORGANIZATION THAT EMPOWERS COMMUNITIES THROUGH EDUCATION ON HOW GARDENS CAN PROVIDE HUNGER RELIEF AND ECONOMIC GROWTH.

"GOOD NEWS AMID THIS REALLY INTERESTING REPORTING ON THE ALLIANCE OF

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**AGRICULTURE INDUSTRY REPRESENTATIVES, COUNTY OFFICIALS, FARMWORKER
ADVOCATES, DOCTORS, AND SCIENTISTS THAT HAS TURNED LONGTIME ADVERSARIES
INTO ALLIES IN THE RACE TO PROTECT FARMWORKERS DURING THE PANDEMIC."
--GROWING EMPOWERMENT ON FACEBOOK.**

**"AS COVID-19 RISES, ALASKANS CROWD RIVERS TO STOCK UP ON WILD SALMON,"
ALSO BY MIRANDA WEISS DESCRIBES HOW ALASKANS ARE CROWDING THE
SHORELINES TO CATCH ENOUGH FISH TO PUT UP FOR THE WINTER. THE ACTIVITY
HAS TAKEN ON A NEW URGENCY THIS YEAR DUE TO THE COVID-19 PANDEMIC AND
FEARS OF FOOD SHORTAGES. IN MARCH, PANIC SHOPPERS STRIPPED THE FOOD
SHELVES BARE, WHICH PROMPTED A LOT OF ALASKANS TO PUT UP AS MANY FISH
AS THEY COULD. ONE RETIRED WILDLIFE BIOLOGIST SAID HE AIMED TO CATCH 40
OR 50 SALMON THIS SEASON, DOUBLING HIS TYPICAL HARVEST.**

**THIS STORY WAS REPUBLISHED BY MOTHER JONES AND POSTED TO THE NORTHWEST
ALLIANCE MARINE ALLIANCE (NAMA) BLOG AND NEWSBREAK. ON SOCIAL MEDIA, WE
SAW SHARES BY HEAL FOOD ALLIANCE, NORTHWEST ATLANTIC MARINE ALLIANCE,
ECOTRUST, NATIONAL FAMILY FARM COALITION, AND FOLKS AFFILIATED WITH
COASTAL ROUTES (A NETWORK OF RESEARCHERS, COASTAL COMMUNITIES, AND
NON-PROFIT ORGANIZATIONS ALL UNITED BY OUR MISSION OF SUPPORTING
VERDANT, SUSTAINABLE, AND JUST COASTAL LIVELIHOODS AND PLACES).**

**FORM 990, PART III, LINE 4A CONTINUATION:
PANDEMIC AND PROTEST IN A MEATPACKING TOWN, BY ESTHER HONIG AND MARY
ANNE ANDREI. PRODUCED WITH LATINO USA. THIS 30-MINUTE RADIO PIECE, WITH
A VIDEO SIDEBAR, TELLS THE STORY OF HOW THE ADULT CHILDREN OF WORKERS
AT A SMITHFIELD PLANT IN NEBRASKA STEPPED UP AND LED AN ONGOING PROTEST
AGAINST THE COMPANY'S FAILURE TO PROTECT ITS WORKERS.**

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THE STORY WAS ALSO PUBLISHED ON LATINO REBELS, A WEBSITE OWNED BY FUTURO MEDIA, AN AWARD-WINNING INDEPENDENT NONPROFIT MEDIA COMPANY THAT REACHES AN ENGAGED BILINGUAL AUDIENCE.

WE SAW TWITTER ENGAGEMENT FOR THIS STORY FROM LAND & LABOR (CURATED RESOURCE GUIDE TO THE U.S. FOOD SYSTEM THAT CENTERS LAND AND LABOR IN THE CONTEXT OF POWER AND INEQUALITY) AND THE AMERICAN GRASSFED ASSOCIATION.

THERE WERE SUCH POWERFUL PHOTOS IN THIS PIECE. SO IT WAS NO SURPRISE THAT WHEN SHARED ON INSTAGRAM, THEY WERE AMONG OUR TOP-PERFORMING CONTENT FOR THE PAST THREE MONTHS. WE SAW ENGAGEMENT ON OUR POSTS FROM FARM FORWARD, FRONTIER PASTURES (100% GRASS FED BEEF RAISED IN EASTERN BERKS COUNTY, PA.), FOOD INTEGRITY CAMPAIGN, AND SWEET UNION FARM (OREGON), AS WELL AS GOOD FOOD PURCHASING PROGRAM (TRANSFORMING THE WAY PUBLIC INSTITUTIONS BUY FOOD), COLORADO GRAIN CHAIN (NONPROFIT COMPRISED OF LOCALLY-OWNED AND-OPERATED BUSINESSES AND CONSUMERS THAT PRODUCE AND SUPPORT GRAIN AND GRAIN PRODUCTS FROM HERITAGE, ANCIENT AND LOCALLY-ADAPTED GRAIN), AND LAND STEWARDSHIP PROJECT.

ON YOUTUBE, THE VIDEO FOR THIS PIECE HAD NEARLY 300 VIEWS.

CAN GRAZING SAVE ENDANGERED GRASSLANDS? BY LYNNE CURRY. PUBLISHED WITH THE GUARDIAN. THE FIRST STORY IN OUR BIODIVERSITY PROJECT EXPLORES AN AMBITIOUS PARTNERSHIP BETWEEN CONSERVATIONISTS AND RANCHERS DESIGNED TO PROVE THAT THE GOALS OF THE TWO GROUPS OFTEN AT ODDS CAN COMPLEMENT EACH OTHER AND PROTECT THE LARGEST REMAINING BUNCHGRASS PRAIRIE IN NORTH AMERICA.

THE PIECE WAS REPUBLISHED BY HIGH COUNTRY NEWS. IT WAS ALSO POSTED TO

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THE MINNEHAHA CONSERVATION DISTRICT'S WEBSITE. (MINNEHAHA CONSERVATION DISTRICT WAS CREATED IN 1941 TO ADMINISTER SOIL, WATER, AND RELATED RESOURCE CONSERVATION WITHIN THE BOUNDARIES OF MINNEHAHA COUNTY IN SOUTHEASTERN SOUTH DAKOTA. SIOUX FALLS, THE LARGEST CITY IN SOUTH DAKOTA, LIES WITHIN MINNEHAHA COUNTY AND IS HOME TO THE BIG SIOUX.)

THIS STORY WAS SHARED TO REDDIT TWICE ON TWO DIFFERENT SUBREDDITS (SPECIALIZED CONVERSATIONS), DIRECTLY REACHING ABOUT 138,000 USERS: THE OFFICIAL SUBREDDIT OF OREGON (=73,000 MEMBERS) AND A CLIMATE CHANGE ACTIVISM SUBREDDIT (=65,000 MEMBERS). NOTE THAT REDDIT, OVERALL, HAS MORE THAN 430 MILLION ACTIVE MONTHLY USERS. AND IT'S THE #5 MOST VISITED SITE IN THE UNITED STATES.

ENGAGEMENT ON TWITTER WAS SEEN BY NATIONAL ASSOCIATION OF CONSERVATION DISTRICTS, NATIONAL FARMERS UNION, KENTUCKY ASSOCIATION OF CONSERVATION DISTRICTS, CONSERVATION WORKS (FORMERLY NORTH COAST RESOURCE CONSERVATION & DEVELOPMENT COUNCIL), 100 FRIENDS OF OREGON (ORIGINALLY THE OREGON LAND USE PROJECT), AND SAND COUNTY FOUNDATION (WISCONSIN ORG THAT WORKS WITH U.S. LANDOWNERS TO IMPROVE THE NATION'S NATURAL RESOURCES).

ADDITIONAL TWITTER ENGAGEMENTS WERE SEEN BY THE BREAKTHROUGH INSTITUTE, WESTERN LANDOWNERS ALLIANCE, THE EXTINCTION CRISIS (VOLUNTEER-LED GROUP THAT SUPPORTS THE CENTER FOR BIOLOGICAL DIVERSITY), FOODPRINT, AND DEFENDING BEEF (MANIFESTO BY ENVIRONMENTAL LAWYER TURNED RANCHER NICOLETTE HAHN NIMAN. SHE'S THE WIFE OF BILL NIMAN OF NIMAN RANCH).

HOW DO CLIMATE CHANGE, MIGRATION AND A DEADLY SHEEP DISEASE ALTER OUR UNDERSTANDING OF PANDEMICS? BY CARSON VAUGHAN. PUBLISHED WITH ENSIA. PART OF OUR ONGOING BIODIVERSITY SERIES, THIS IS THE STORY OF HOW

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SCIENCE ARRIVED AT A NEW, AND OMINOUS, UNDERSTANDING OF THE WAYS
OPPORTUNISTIC PATHOGENS SPREAD, MUTATE AND GENERATE NEW DISEASE
OUTBREAKS.

THIS STORY WAS PUBLISHED ON MEDIUM, A WEBSITE THAT REACHES OVER 6
MILLION UNIQUE VISITORS A MONTH. IT WAS ALSO PUBLISHED ON PATCH.COM
(AMERICAN LOCAL NEWS AND INFORMATION PLATFORM OPERATING IN 50 U.S.
STATES AND WASHINGTON, D.C.).

IT WAS ENGAGED WITH ON TWITTER BY 50BY40 (A COLLECTIVE IMPACT ORG
AIMING TO CUT THE GLOBAL PRODUCTION + CONSUMPTION OF ANIMAL AGRICULTURE
BY 50% BY 2040), KONRAD LORENZ INSTITUTE FOR EVOLUTION AND COGNITION
RESEARCH (LOCATED IN AUSTRIA), AND UNIVERSITY OF RHODE ISLAND, AS WELL
AS THE MUSEUM OF FOOD AND DRINK.

AT THE NATION'S LARGEST STUDENT FARM ORGANIZATION, A RECKONING ON RACE.
BY LEAH DOUGLAS, PUBLISHED WITH MOTHER JONES. MORE GREAT WORK FROM
LEAH. IN THE CONVERSATION ABOUT THE DEARTH OF BLACK FARMERS IN AMERICA,
NO ONE HAD REALLY CONSIDERED THE AG INDUSTRY'S OFFICIAL PIPELINE,
FUTURE FARMERS OF AMERICA, AND THE ROLE IT PLAYS IN KEEPING THE
INDUSTRY WHITE.

THE PIECE WAS REPUBLISHED BY MIDWEST CENTER FOR INVESTIGATIVE
REPORTING. IT WAS ALSO REFERENCED ON THE COUNTER'S WEBSITE.

LEAH IS AN INFLUENCER ON TWITTER. BECAUSE OF THAT, THE STORY WAS
WIDELY CIRCULATED ON TWITTER WITH THE HELP OF A THREAD SHE DID FOR THE
STORY. SOME OF THE RETWEETS INCLUDED NATIONAL YOUNG FARMERS COALITION,
NORTH AMERICAN AGRICULTURAL JOURNALISTS, MOMS ADVOCATING
SUSTAINABILITY, HEAL FOOD ALLIANCE, AND THE CENTER FOR URBAN RESEARCH

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AND EDUCATION AT RUTGERS UNIVERSITY-CAMDEN. JOURNALISTS WHO RETWEETED
LEAH INCLUDED MARYN MCKENNA, TED GENO
ROWAYS, TOM PHILPOTT, AND DEBBIE WEINGARTEN.

AFTER A FARMWORKER IN RURAL TEXAS DIED OF COMPLICATIONS FROM COVID-19,
HIS FAMILY AND FEDERAL INVESTIGATORS WANT ANSWERS, BY DANA ULLMAN.
PUBLISHED WITH TEXAS OBSERVER. ANOTHER OUTRAGEOUS STORY OF NEGLECT OF
WORKER HEALTH AND SAFETY BY A FOOD-PROCESSING OPERATION. THIS IS OUR
THIRD PIECE WITH THE OBSERVER, AND WE HAVE NOW FORMALIZED THE
PARTNERSHIP. EXPECT A LOT MORE INVESTIGATIVE STORIES OUT OF TEXAS IN
THE COMING MONTHS.

THIS STORY WAS POSTED TO DIGG.
TEXAS OBSERVER'S LINK TO THE STORY HAD OVER 4K SHARES ON SOCIAL MEDIA.
WE SAW ENGAGEMENT ON TWITTER FROM FOOD POLICY ACTION, GREENPEACE,
TEXAS RIOGRANDE LEGAL AID, HUMAN RIGHTS LAW SOCIETY, AND TEXAS ACCESS
TO JUSTICE COMMISSION.

AS CALIFORNIA'S WILDFIRES RAGE, THE HARVEST GOES ON, BY TERESA
COTSIRILOS, IN PARTNERSHIP WITH KALW-SF'S PODCAST CROSSCURRENTS AND THE
KQED-BAY AREA SHOW AND PODCAST WORLDAFFAIRS. FARMWORKERS ARE OUT
HARVESTING DESPITE THE SMOKE, FLAMES, AND HEAT TO SAY NOTHING OF
COVID-19. DESPITE STATE REGULATIONS GOVERNING THINGS LIKE HOW LONG
WORKERS CAN BE OUTDOORS IN EXTREME CONDITIONS, ADVOCATES WORRY THAT
GROWERS ARE TAKING ADVANTAGE OF THE CHAOS VIOLATING THOSE LABOR LAWS.
THIS STORY WAS SHARED ON TWITTER BY NATIONAL FARMERS UNION, FOOD POLICY
ACTION, AND FIGHT FOR 15 (INTERNATIONAL MOVEMENT AGAINST UNDERPAID
WORKERS).

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OUR WORK

JULY 2019

ARE WE HANDLING THE BEE CRISIS WRONG? - BY ROWAN JACOBSEN FOR HUFFPOST

EDITOR'S DESK: A MODERN-DAY ABOLITIONIST - AND THE REPORTER COVERING
HER - BY SAM FROMARTZ

WHO SHOULD PROFIT FROM MEXICO NITROGEN-FIXING CORN? - BY MARTHA
PSKOWSKI FOR YALE ENVIRONMENT 360

AUGUST 2019

IS THE U.S. CHICKEN INDUSTRY CHEATING ITS FARMERS? - BY LEAH DOUGLAS
AND CHRISTOPHER LEONARD FOR THE GUARDIAN

FOR YEARS COMPLAINTS ABOUT NORTH CAROLINA'S HOG POLLUTION VANISHED IN
STATE BUREAUCRACY - BY BARRY YEOMAN FOR THE GUARDIAN

SEPTEMBER 2019

TODAY'S SPECIAL: GRILLED SALMON LACED WITH PLASTIC - BY LIZA GROSS FOR
MOTHER JONES

DOWN ON THE SMART FARM - BY MICHAEL BEHAR FOR EATINGWELL

OCTOBER 2019

THE STRANGE, UNCERTAIN FATE OF ALASKA'S BIGGEST WILD SALMON HABITAT -
BY JULIA O'MALLEY FOR THE NATION

FOOD SCHOLARSHIPS. HOMELESS SHELTERS. EMERGENCY LOANS. - BRIDGET HUBER
FOR THE NATION

NOVEMBER 2019

ARIZONA'S WATER SUPPLIES ARE DRYING UP. HOW WILL ITS FARMERS SURVIVE?

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- BY STEPHEN R. MILLER FOR NATIONAL GEOGRAPHIC

DECEMBER 2019

ARE 'FOREVER CHEMICALS' IN OUR MILK? NOBODY REALLY KNOWS - SARA VAN
NOTE FOR HUFFPOST

A BREATHTAKING LACK OF OVERSIGHT FOR AIR EMISSIONS FROM ANIMAL FARMS -
LEAH DOUGLAS FOR THE NATION

HERE ARE THE RURAL RESIDENTS WHO SUED THE WORLD'S LARGEST HOG PRODUCER
OVER WASTE AND ODORS - AND WON - BARRY YEOMAN FOR THE NATION

JANUARY 2020

AS THE SALTON SEA SHRINKS, IT LEAVES BEHIND A TOXIC REMINDER OF THE
COST OF MAKING A DESERT BLOOM - LINDSAY FENDT FOR THE WEATHER CHANNEL.

FEBRUARY 2020

A TEXAS COMMUNITY CHOKES ON FECAL DUST FROM CATTLE FEEDLOTS - CHRIS
COLLINS FOR THE OBSERVER

IT'S ILLEGAL TO TAKE DRONE PHOTOS OF FEEDLOTS IN TEXAS - CHRIS COLLINS
FOR THE OBSERVER

ARE OUTBREAKS OF FOODBORNE ILLNESS GETTING WORSE? - LEAH DOUGLAS FOR
TIME

FORM 990, PART III, LINE 4A CONTINUATION:

MARCH 2020

U.S. EMBASSY AND CONSULATES IN MEXICO TO SHUT DOWN, THREATENING LABOR
SUPPLY FOR AMERICAN FARMS - ESTHER HONIG FOR FERN

CAN ASIA'S INFECTIOUS DISEASE-PRODUCING WILDLIFE TRADE BE STOPPED? -
BRIAN BARTH FOR FERN

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MIGRANT FARMWORKERS FEED AMERICA, AND THEY'RE AT HIGH RISK FOR A

CORONAVIRUS OUTBREAK - LIZA GROSS AND ESTHER HONIG FOR HUFFPOST

FOOD WASTE--AND FOOD INSECURITY--RISING AMID CORONAVIRUS PANIC -

ELIZABETH ROYTE FOR NATIONAL GEOGRAPHIC

IS CARBON FARMING A CLIMATE BOON, OR BOONDOGGLE? - GABRIEL POPKIN FOR

YALEENVIRONMENT360

APRIL 2020

THE CORONAVIRUS HAS LAID BARE RESTAURANT WORKERS' 'TIP TO MOUTH'

EXISTENCE - LIZA GROSS FOR FERN

ON THE FRONT LINES AT A NORTH CAROLINA FOOD BANK - BARRY YEOMAN FOR

FERN

AS PANDEMIC SPREADS AND GROWING SEASON RAMPS UP, FARMWORKERS DEEMED

'ESSENTIAL' BUT STILL LARGELY UNPROTECTED - ESTHER HONIG FOR FERN

PRAYING FOR RAIN - TIM FOLGER FOR THE WEATHER CHANNEL

CORONAVIRUS FORCES CALIFORNIA FARMWORKERS TO SCRAMBLE FOR SAFE

DRINKING WATER - LIZA GROSS FOR FERN

MAPPING COVID-19 IN MEAT AND FOOD PROCESSING PLANTS - LEAH DOUGLAS FOR

FERN

WHEN MEAT PLANTS SHUTTER, WHAT HAPPENS TO MARKET-READY ANIMALS? -

ELIZABETH ROYTE FOR FERN

WHAT NEEDS TO CHANGE IN AMERICA'S FOOD SYSTEM - FERN EDITORS FOR FERN

MAY 2020

'THE WORKERS ARE BEING SACRIFICED': AS CASES MOUNTED, MEATPACKER JBS

KEPT PEOPLE ON CROWDED FACTORY FLOORS - ESTHER HONIG & TED GENOWAYS FOR

MOTHER JONES

AS COVID-19 HOBBOLES THE INDUSTRIAL MEAT INDUSTRY, SMALL PRODUCERS ARE

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HAVING A MOMENT - STEPHEN R. MILLER FOR HUFFPOST

**A BURST OF HOME-GROWN FOOD, FARMING, IN ALASKA - MIRANDA WEISS FOR
FERN**

**TRUMP'S EXECUTIVE ORDER SEEKS CONTROVERSIAL OVERHAUL OF SEAFOOD
INDUSTRY - BY LEAH DOUGLAS.**

**CHARTING THE SPREAD OF COVID-19 IN THE FOOD SYSTEM - LEAH DOUGLAS FOR
FERN**

**FEEDING REFUGEES ON THE U.S.-MEXICO BORDER WAS ALWAYS A CHALLENGE. NOW
THERE'S COVID-19. - BARRY YEOMAN FOR FERN**

**WHEN COVID-19 HITS A RURAL MEATPACKING PLANT, COUNTY INFECTION RATES
SOAR TO FIVE TIMES THE AVERAGE - LEAH DOUGLAS & TIM MAREMA FOR DAILY
YONDER**

JUNE 2020

**FOR THIS NORTH DAKOTA GROCERY, THE PANDEMIC IS PERSONAL - STEPHANIE
PARKER FOR FERN**

**COVID-19 IS SPREADING AMONG FARMWORKERS, AND IT MAY GET WORSE -
ELIZABETH ROYTE FOR FERN**

**HOW DID EUROPE AVOID THE COVID-19 CATASTROPHE RAVAGING U.S.
MEATPACKING PLANTS? - BRIDGET HUBER FOR MOTHER JONES**

**WITH THOUSANDS OF SEAFOOD WORKERS COMING TO ALASKA, STATE TRIES TO
CONTAIN COVID-19 - BY MIRANDA WEISS.**

**THE PANDEMIC IS JUST THE LATEST THREAT FACED BY REFUGEE FOOD WORKERS
IN TEXAS - JESSICA GOUDEAU FOR TEXAS OBSERVER**

**COVID-19 SHOWS NO SIGN OF SLOWING AMONG FOOD-SYSTEM WORKERS - LEAH
DOUGLAS FOR FERN**

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FORM 990, PART VI, SECTION B, LINE 11B:

THE EXECUTIVE DIRECTOR PRESENTS A DRAFT FORM 990 TO THE CHAIR AND TREASURER OF THE BOARD ELECTRONICALLY, WHO REVIEW AND APPROVE PRIOR TO SUBMISSION TO THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS AND OFFICERS ARE REQUIRED TO DISCLOSE ANY ACTUAL OR POSSIBLE CONFLICTS OF INTEREST WITH THE GOVERNING BOARD. AFTER DISCLOSURE OF ALL THE MATERIAL FACTS, THE INDIVIDUAL MUST RECUSE THEMSELVES WHILE A DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON. AN INTERESTED PERSON MAY MAKE A PRESENTATION AT THE GOVERNING BOARD MEETING, BUT AFTER THE PRESENTATION HE/SHE SHALL LEAVE THE MEETING DURING THE DISCUSSION OF, AND VOTE ON THE TRANSACTION OR ARRANGEMENT INVOLVING THE POSSIBLE CONFLICT OF INTEREST. SUCH MATTERS INVOLVING THE EXISTENCE OF CONFLICTS OF INTEREST ARE TO BE DOCUMENTED IN THE MINUTES OF THE GOVERNING BOARD. ON AN ANNUAL BASIS, EACH BOARD MEMBER AND OFFICER IS REQUIRED TO SIGN A STATEMENT WHICH AFFIRMS THAT THEY RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, READ AND UNDERSTAND IT, AND AGREE TO COMPLY WITH IT.

FORM 990, PART VI, SECTION B, LINE 15:

TO DETERMINE COMPENSATION FOR THE EXECUTIVE DIRECTOR AND EDITOR-IN-CHIEF, THE BOARD UTILIZES COMPENSATION DATA FOR EACH POSITION AMONG PEER ORGANIZATIONS. A PROPOSED AMOUNT FOR EACH POSITION IS THEN APPROVED BY THE BOARD AND RECORDED IN THE MINUTES OF THE GOVERNING BOARD. THE PROCESS WAS LAST CONDUCTED IN 2019.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S FORM 990 IS MADE AVAILABLE FOR PUBLIC INSPECTION AS

Name of the organization	FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number	27-4108978
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REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE. IT IS POSTED ON NEW YORK STATE ATTORNEY GENERAL WEBSITE, GUIDESTAR.ORG AND OTHER SIMILAR TYPES OF WEBSITES. IN ADDITION, THE FINANCIAL STATEMENTS, THE CONFLICT OF INTEREST POLICY, ARTICLES OF INCORPORATION AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST AT 576 FIFTH AVENUE, NEW YORK, NY 10036 OR BY CALLING THE ORGANIZATION DIRECTLY AT (646)248-6014.

FORM 990, PART IX, LINE 11G, OTHER FEES:

DESIGN/DEVELOPMENT:

PROGRAM SERVICE EXPENSES	5,697.
MANAGEMENT AND GENERAL EXPENSES	6,407.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,104.

COMMUNICATIONS:

PROGRAM SERVICE EXPENSES	5,860.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,860.

PHOTOGRAPHER:

PROGRAM SERVICE EXPENSES	15,413.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	15,413.

EDITORS:

PROGRAM SERVICE EXPENSES	27,988.
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Name of the organization	FOOD AND ENVIRONMENT REPORTING NETWORK INC.	Employer identification number	27-4108978
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MANAGEMENT AND GENERAL EXPENSES	1,474.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	29,462.

SPECIAL PROJECTS :

PROGRAM SERVICE EXPENSES	62,860.
MANAGEMENT AND GENERAL EXPENSES	199.
FUNDRAISING EXPENSES	6,150.
TOTAL EXPENSES	69,209.

WRITERS:

PROGRAM SERVICE EXPENSES	99,000.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	99,000.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A **231,048.**

FORM 990, PART XII, LINE 2C:

**THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN
INDEPENDENT ACCOUNTANT. THE PROCESS HAS NOT CHANGED FROM THE PRIOR
YEAR.**